

ALI AL URAIDY

May 30 1998

alisegaf1998@gmail.com

0878 7878 6685

Personal Profile

Ali is a legal scholar who has high determination and confidence, equipped with direct experience in various practices in the litigation law and corporate law sectors, especially in labor.

Hopefully, the experience that has been possessed will provide additional value to the firm by handling cross-departmental cases efficiently and optimally, in relation to contributing to the law firm's growth in the future.

Education

Udayana University

Bachelor of Law

2017-2021

Cumulative GPA 3,75

SMAI Al-Azhar 2

Pejaten

Graduated in 2016

Work Experience

Farida Law Office (August 2022- Present)

- **Legal Staff in Labor Division**

- Assist and defend the Client's interests to resolve industrial relations disputes in relation to vague clauses in the Collective Labor Agreement, which regulate fixed and non-fixed Allowance until the mediation process at the Manpower Office.
- Drafting Collective Labor Agreement proposal based on applicable labor law and regulation in order to achieve good industrial relation between company and employees.
- Review the company's Collective Labor Agreement based on the current labor law and regulation.

- Assist and defend the Client's interests in settlement of industrial relation disputes regarding awards of the employee's year-end bonus in 2022 in the mediation process at the Manpower Office
- drafting a legal opinion related to the dispute between the Company and one of the two unions regarding disagreement in the negotiations on the renewal of the Collective Labor Agreement.

Result:

- Obtained Manpower Office recommendation that further benefit the company, therefore the company could renegotiate bipartite negotiations on vague clauses in the Collective Labor Agreement regarding fixed and non-fixed Allowance.
- Accomplished the draft Collective Labor Agreement proposal within the period of one week and succeeded in obtaining an agreement and being registered with the Manpower Office.
- Revised a certain clause in the Collective Labor Agreement Proposal that is not in accordance with the provisions of the applicable law and regulation related to Manpower. Therefore, the Collective Labor Agreement is more profitable for the company.
- Obtained Manpower Office recommendation that benefit the company regarding employee bonus provisions.
- Conducted analysis and settlement of disputes between the company and one of its two labor unions. The solution provided ultimately results in an agreement of both party to renew the Collective Labor Agreement between the company and the union.

Kasman Sangaji and Partner's

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| • Assistant Lawyer | January 2022 – August 2022 |
| • Internship | Oktober 2021 – January 2022 |
- Assisting and defending clients in land cases initiated by forged signatures in deed of sale and purchase by the Labuan Bajo Land Mafia;
 - Assisting and defending Clients in Civil Lawsuits against the NTT Regional Police and the Bali Regional Police in the case of Land in Labuan Bajo NTT in relation to a criminalistic forensic laboratory examination that was carried out for the second time on the evidence of the same document violating police procedures;

- Representing the Law Office of Kasman Sangaji & Partners for a presentation at the Case Title at the National Police Headquarters regarding the case of forged signatures;

Result:

- Succeeded in obtaining a Decision of the Appeals Decision which annulled the forged sale and purchase deed and reclaimed land rights for the client.
- Obtaining the desired results as a strategy in uncovering the land mafia case which was carried out with the assistance of the East Nusa Tenggara Regional Police.
- Obtain recommendations from Wassidik Mabes Polri which might be used as evidence of the participation of the East Nusa Tenggara Regional Police in the land clearing case in Labuan Bajo.

Training and Course

- PKPA (PERADI)

Organization Experience

- **HMI (Himpunan Mahasiswa Islam) (2019-2022)**
 - Chairman Himpunan Mahasiswa Islam Denpasar Branch Commisariat Fisip-Law (2021)
 - Head of Student Research and Development Division Commisariat Fisip-Law (2018)
- **UMCC (Udayana Moot Court Community) (2018-2020)**
 - Member of Litigation and Non- Litigation Division (2018)
 - Member of the Udayana University Delegation at Abdul Gaffar Pringgogidgo National Moot Court Championship VII Regarding Bankruptcy and Intellectual Property Right Law at Universitas Airlangga (2019)

Achievement

- Champion and Best Memorial of the Abdul Gaffar Pringgogidgo National Moot Court Championship VII at Universitas Airlangga (2019)
- Best Participant of Basic Training Member of Himpunan Mahasiswa Islam (HMI) Denpasar Branch Commisariat Fisip-Law (2019)

Core Skill

- English
- Bahasa
- Microsoft Word
- Microsoft Power Point
- Microsoft Excel